Installation Security Force Structure

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POS-10
Plans, Policies and Operations
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USMC Installation Security

September 11, 2001: Terrorist attacked World Trade Center and Pentagon

- Exposed vulnerabilities in Nation's Homeland Security
- Revealed installations' need for considerable augmentation of security personnel to maintain Force Protection Conditions (FPCONS)
- Revealed installations' over-reliance on CAT I FAPs (operational

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Current Base/Station MP Structure

- 1401 (56/1345) 58XXs assigned to installation T/Os Marine Corps-wide
- Does not include 1272 Operating Force FAPs:
  - ✓1054 CAT I FAPS (MPs)
  - ✓218 CAT III FAPS (Non-MPs)

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Current Base/Station MP Structure (Cont)

- T/O Problems:
  - ✓ No existing formula/methodology to determine appropriate size of each Provost Marshal's Office
  - ✓ Inconsistencies with comparably-sized installations
  - ✓ Regionalization opportunities unrealized
- T/O Validation Study Requirement

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POS T/O Validation Study - Goals

- Determine “right size” of each Provost Marshal’s Office
- Provide for uniformity in base/station T/Os
- Validate (as requested by TFSD) FSPG ’99 recommendation to recapture and properly redistribute 136 MP structure spaces lost through FSRG ’97
- Reduce/eliminate FAP numbers (per CMC

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POS T/O Validation Study - Steps

- POS sponsored a subject matter expert (SME) conference during Mar 01 and developed a T/O validation metric
- POS Tiger Teams conducted site visits to each Marine Corps installation
- Utilizing the T/O validation metric, Tiger Teams validated each installation's Provost Marshal's Office based on tasks required by regulations
- Regionalization opportunities were explored
- POS completed validation process Aug 2004

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Required Structure

- 2516 total bases/stations 58XX structure (70/2446) -- an increase of **1115 (14/1101)**
- Ends reliance on operating force MPs and CAT III FAPs through FPCON “A” *

*Chairman, Joint Chiefs of Staff Information Handbook 5260: *FPCON “A” must be capable of being maintained indefinitely*

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Regionalization

- Regionalize PMOs based on geographic locations
- Installations considered for regionalization:
  - ✓MCB Camp Lejeune* and MCAS New River
  - ✓MCRD Parris Island* and MCAS Beaufort
  - ✓MCB Camp Pendleton* and MCAF Camp Pendleton

*Indicates where Provost Marshal Office will reside

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Required Structure Increase After Regionalization:

- 2269 total bases/stations 58XX structure (65/2204)
- Reduces required increase to **868 (9/859)**

COA #1

Increase 58XX Structure by 1115 (14/1101) – No Regionalization

PRO:

- Return of CAT I & III FAPS to operating forces
- Security manning requirements met through FPCON "A"
- Smaller installations retain individual PMOs

CON:

COA #2

Increase structure by 868 (9/859) - Regionalization

PRO:

- Return of CAT I & III FAPS to operating forces
- Security manning requirements met through FPCON “A”
- Regionalization opportunities realized

CON:

- Requires a funded structure increase
- Some smaller installations “lose” their individual PMOs

COA #3

Recapture lost 58XX structure (136) as recommended by FSPG '99

PRO:

- Requires no funded structure increase

CON:

- Other MOS's to be "bill payers" for recaptured structure
- Continued over-reliance on FAPs
- PMOs will continue to require additional augmentation from tenant commands during FPCON "A"

Recommendation

POS Recommends COA #2

Questions

Back Up Slide
Final Tally

Plans, Policies & Operations

Installations	T/O Off	T/O Enl	Val Off	Val Enl	Delta Off	Delta Enl
MCLB Alabny	2	60	2	86	0	26
MCRD Parris Island	1	56	2	76	1	20
MCAS Beaufort	2	28	2	109	0	81
MCB Camp Lejeune	7	172	8	224	1	52
MCAS New River	2	38	2	105	0	67
MCAS Cherry Point	2	58	4	150	2	92
MCB Quantico	8	139	4	118	-4	-21
MCB Henderson Hall	1	32	1	58	0	26
MCAS Yuma	2	37	2	119	0	82
MAGTFTC 29 Palms	2	54	3	122	1	68
MCLB Barstow	2	65	2	75	0	10
MCB Camp Pendleton	7	170	8	235	1	65
MCAF Camp Pendleton	0	20	2	73	2	53
MCAS Miramar	4	113	4	132	0	19
MCRD San Diego	2	56	2	74	0	18
MCB Hawaii	5	77	8	198	3	121
MCB Butler	5	130	8	275	3	145
MCAS Futenma	1	6	1	88	0	82
MCAS Iwakuni	1	34	4	129	3	95
TOTALS	**56**	**1345**	**69**	**2446**	**13**	**1101**
					Bottom Line:	1114

REGIONALIZATION

Installations	T/O Off	T/O Enl	Val Off	Val Enl	Delta Off	Delta Enl
MCLB Alabny	2	60	2	86	0	26
MCRD Parris Island/MCAS Beaufort	3	84	3	131	0	47
MCB Camp Lejeune/ MCAS New River	9	210	8	269	-1	59
MCAS Cherry Point	2	58	4	150	2	92
MCB Quantico	8	139	4	118	-4	-21
MCB Henderson Hall	1	32	1	58	0	26
MCAS Yuma	2	37	2	119	0	82
MAGTFTC 29 Palms	2	54	3	123	1	69
MCLB Barstow	2	65	2	76	0	11
MCB Pendleton/ MCAF Pendleton	7	190	8	254	1	64
MCAS Miramar	4	113	4	132	0	19
MCRD San Diego	2	56	2	74	0	18
MCB Hawaii	5	77	8	198	3	121
MCB Butler/ MCAS Futenma	6	136	9	287	3	151
MCAS Iwakuni	1	34	4	129	3	95
TOTALS	**56**	**1345**	**64**	**2204**	**8**	**859**
					Bottom Line:	867

Final Tally

Plans, Policies & Operations

MCLB Alabny	2	60	2	86	0	26
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MCAS Iwakuni	1	34	4	129	3	95
HMX-1	2		3		1	
TOTALS	**58**	**1345**	**72**	**2446**	**14**	**1101**
					Bottom Line:	**1115**

REGIONALIZATION

Installations	T/O Off	T/O Enl	Val Off	Val Enl	Delta Off	Delta Enl
MCLB Alabny	2	60	2	86	0	26
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MCB Hawaii	5	77	8	198	3	121
MCB Butler/ MCAS Futenma	6	136	9	287	3	151
MCAS Iwakuni	1	34	4	129	3	95
HMX-1	2		3		1	
TOTALS	**58**	**1345**	**67**	**2204**	**9**	**859**
					Bottom Line:	**868**

Back Up Slide
Health of 58XX MOS

- High demand MOS among enlisted applicants
- High demand MOS among FTAP population
  - ✓FTAP boat spaces normally filled within 1st qtr of each FY
  - ✓Strength met through considerable lateral move requests
- High demand MOS among officer population
  - ✓Strength met by individual “uniquely qualified designation” and lateral moves
- MOS has been perpetually over 100% of authorized strength – currently at 107%

Back Up Slide
Formula for T/O Validation

	You enter the Number
	Program gives you the number
	Totals
	Pers rated by Equation
	Do Not Touch

Part I Minimum staffing goal

level 1	2 MPs
level 2	4 MPs
level 3	*ase specific*
4	Total for Part I

Part II Patrol shift workload standards

30	Average calls for service/ 8 hr shift
4	Number of required patrols/ 8 hr shift

Part III Preformance based patrol zone standard

	Number of Patrol zones req by:
1	Other
8	Response Time (Based on Geographic Separation and Populated Areas)
0	Sensitivity/Classification
9	Total number of Patrol zones
9	Highest value from Parts I-III
51	Total number of Marines based on Parts I-III

Part IV Gate staffing validation

1	Main Gates
967	Total Secondary gates Working week Hours
42	Total number of Gate Sentries

Back Up Slide
Formula for T/O Validation

Part V Additional Posts

1	Watch Commander	0	Flight Line Security Posts
1	Desk Sergeant		
1	Dispatcher	0	FLS Marines
0	Alarm Watch		
9	Patrol Supervisors		
26	Total of Part V		
118	Total Marines form Parts I-V		

Part VI Post Validations (Patrol Personnel)

Part VII Investigative case workload assesment

69	Number of Tier 1 cases/year
810	Number of Tier 2 cases/year
326	Number of Tier 3 cases/year
1205	Total number of cases/year
3101	Total number of case points/year
17	Number of Additional Investigators required
2	Investigator Minimum
19	Total number of Investigators

Back Up Slide
Formula for T/O Validation

Plans, Policies & Operations

Part VIII Other posts/positions outside post validation	
Headquarters	
1	Provost Marshal
1	Deputy Provost Marshal
1	Provost Sergeant
Operations	
1	Operations Officer
1	Operations Chief
1	Blotters Clerk
1	Accident Investigations Chief
1	Accident Investigator
9	Number of Tier 1 cases/year
407	Number of Tier 2 cases/year
831	Number of Tier 3 cases/year
1247	Total number of cases/year
2097	Total number of case points/year
6	Additional AIs
8	Total number of AIs
1	Accident Reconstructionist
15	Special Reaction Team
16	Military Working Dogs/Handlers
1	Training Chief
3	Additional Training personnel
4	Total number of Training Marines
47	Total number of Operations Marines w/o Training

Back Up Slide
Formula for T/O Validation

Services	
1	Services Officer
1	Services Chief
7	Vehicle & Weapons Registration
5	Police Admin
1	Supply
6	RFI
1	Motor Trans
1	Traffic Court
1	Civil Court Liaison
1	Impound Lot
10	Physical Security/Crime Prevention
1	Animal Control
0	Civilians
84	Total number of Personnel in Part VIII w/o ServO, DPM, Training
Summary and Final Counts	
118	Total of Part I-V
19	Total of Part VII
84	Total of Part VIII
5	Total from ServO, Training
228	**Total Number of Personnel**